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*Via email: richardmack@millercohen.com
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RE: Review of Last Best Offer

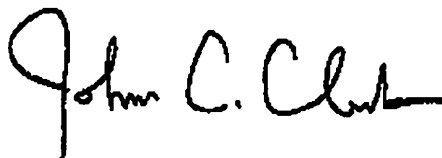
Mr. Mack:

Despite the fact that we previously provided you with a detailed summary of the highlights of our client's Last Best Offer ("LBO"), Barry Fagan and I are willing to meet with you and RNRPh President, Pam Campbell, to review the LBO and answer your questions. As requested, it would be very helpful to have your questions prior to the meeting, as the potential range of issues encompasses numerous wide-ranging topics such as benefits, finances, administration, management, and scheduling. We certainly want to come to the meeting prepared to help you and President Campbell understand the LBO.

We propose meeting at the medical center for a half day on either the afternoon of Wednesday, June 28th or the morning of Friday, June 30th. Please let me know your availability as soon as possible.

It is our hope to squarely answer your questions so that the LBO can then be submitted to RNRPh membership for a vote.

Very truly yours,
GIARMARCO, MULLINS & HORTON, P.C.



John C. Clark

JCC/jmf

Cc: Melany Gavulic, President & CEO
Barry Fagan, Chief Labor Officer